

2019 Testing Calendar for State of Oklahoma Employees

Suggested Testing	Hire Date		Measurement Period (Evaluation Dates)		Administrative Period (Option Period)		Stability Period		Next Measurement Period	
	Begin on	Through	Begin Date	End Date	Begin Date	End Date	Begin Date	End Date	Begin Date	End Date
Ongoing Variable Hour Employee										
October Testing - 2018	on or before 10/16/2017		10/16/2017 - 10/15/2018		10/16/2018 - 11/30/2018		01/01/2019 - 12/31/2019		10/16/2018 - 10/15/2019	
October Testing - 2019	on or before 10/16/2018		10/16/2018 - 10/15/2019		10/16/2019 - 11/30/2019		01/01/2020 - 12/31/2020		10/16/2019 - 10/15/2020	
New Variable Hour Employee										
January	12/02/2017 - 01/01/2018		01/01/2018 - 12/31/2018		01/01/2019 - 01/31/2019		02/01/2019 - 01/31/2020		10/16/2018 - 10/15/2019	
February	01/02/2018 - 02/01/2018		02/01/2018 - 01/31/2019		02/01/2019 - 02/28/2019		03/01/2019 - 02/28/2020		10/16/2018 - 10/15/2019	
March	02/02/2018 - 03/01/2018		03/01/2018 - 02/28/2019		03/01/2019 - 03/31/2019		04/01/2019 - 03/31/2020		10/16/2018 - 10/15/2019	
April	03/02/2018 - 04/01/2018		04/01/2018 - 03/31/2019		04/01/2019 - 04/30/2019		05/01/2019 - 04/30/2020		10/16/2018 - 10/15/2019	
May	04/02/2018 - 05/01/2018		05/01/2018 - 04/30/2019		05/01/2019 - 05/31/2019		06/01/2019 - 05/31/2020		10/16/2018 - 10/15/2019	
June	05/02/2018 - 06/01/2018		06/01/2018 - 05/31/2019		06/01/2019 - 06/30/2019		07/01/2019 - 06/30/2020		10/16/2018 - 10/15/2019	
July	06/02/2018 - 07/01/2018		07/01/2018 - 06/30/2019		07/01/2019 - 07/31/2019		08/01/2019 - 07/31/2020		10/16/2018 - 10/15/2019	
August	07/02/2018 - 08/01/2018		08/01/2018 - 07/31/2019		08/01/2019 - 08/31/2019		09/01/2019 - 08/31/2020		10/16/2018 - 10/15/2019	
September	08/02/2018 - 09/01/2018		09/01/2018 - 08/31/2019		09/01/2019 - 09/30/2019		10/01/2019 - 09/30/2020		10/16/2018 - 10/15/2019	
October	09/02/2018 - 10/01/2018		10/01/2018 - 09/30/2019		10/01/2019 - 10/31/2019		11/01/2019 - 10/31/2020		10/16/2018 - 10/15/2019	
November	10/02/2018 - 11/01/2018		11/01/2018 - 10/31/2019		11/01/2019 - 11/30/2019		12/01/2019 - 11/30/2020		10/16/2018 - 10/15/2019	
December	11/02/2018 - 12/01/2018		12/01/2018 - 11/30/2019		12/01/2019 - 12/31/2019		01/01/2020 - 12/31/2020		10/16/2019 - 10/15/2020	