



**HUMAN CAPITAL MANAGEMENT**

2401 N. Lincoln Blvd., 1st Floor

Oklahoma City, OK 73105

Office: 405-521-2177

Fax: 405-522-1120

**JOHN BUDD**  
ACTING DIRECTOR

**DANA WEBB**  
ADMINISTRATOR  
HUMAN CAPITAL MANAGEMENT

**MEMORANDUM**

**HCM 19-03**

**Date: January 22, 2019**

**To: All Appointing Authorities**

**From: Dana Webb, HCM Administrator**

**Re: The office of Management and Enterprise Services emergency adoption of amendments to Merit Rule 260:25-15-52, Leave Sharing.**

The Office of Management and Enterprise Services adopted an emergency rule that amends Merit Rule 260:25-15-52, Leave Sharing, on Nov. 16, 2018. The governor approved the emergency rule on Jan. 2, 2019. The emergency rule is effective upon the governor's approval. The emergency rule will be published in the Oklahoma Register on Feb. 1, 2019. The amendments address the requirements prescribed by legislative changes to 74 O.S. § 840-2.23.

Please see this [copy of the amendments to the Leave Sharing rule](#).

Any questions or comments regarding this memorandum may be directed to Tracy Hird, OMES deputy general counsel, at [tracy.hird@omes.ok.gov](mailto:tracy.hird@omes.ok.gov) or 405-522-3428.