# HCM Reason Code Quick Reference Guide

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<td>A01</td>
<td>Competitive E-List Action: Hire/Rehire</td>
<td>Classified</td>
<td>Y</td>
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<td>A02</td>
<td>Non-Competitive/With or Without E-List Action: Hire/Rehire</td>
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<td>A03</td>
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<td>A04</td>
<td>Transfer/Promotion Interagency: Rehire</td>
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<td>A05</td>
<td>Transfer/Demotion Interagency: Rehire</td>
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<td>A06</td>
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<td>A07</td>
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<td>A09</td>
<td>SB 200 (Veterans Act): Hire/Rehire</td>
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<td>A13</td>
<td>Unclassified Assigned Additional Duties Temporarily: Appointment Change – Same Agency</td>
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<td>Unclassified Appointment: Hire/Rehire</td>
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<td>Unclassified Student Appointment: Hire/Rehire</td>
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<td>A18</td>
<td>Priority Consideration Appointment: Rehire</td>
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<td>State Work Incentive: Hire/Rehire</td>
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<td>A20</td>
<td>CAPIP *Carl Albert Public Internship Program: Hire/Rehire/Appointment Change – Same Agency</td>
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<td>A30</td>
<td>CAPIP Conversion: Appointment Change – Same Agency</td>
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<td>Project Indefinite: Appointment Change – Same Agency</td>
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<td>Involuntary Demotion: Demotion</td>
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<td>Intra-Agency Lateral Transfer New JFD: Transfer</td>
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<td>C06</td>
<td>Direct Reclass: Job Reclassification</td>
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<td>C26</td>
<td>Completion Prob/Trial Period and Pay Increase: Completion of Probation/Trial</td>
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<td>Permanent Status: Completion of Probation/Trial</td>
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<td>LWOP Extension Disability: Leave of Absence</td>
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<td>L10</td>
<td>Furlough LWOP: Leave of Absence</td>
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