FIELD NAME	TYPE	START POSITION	RAW LENGTH	MASK	FORMAT	DESCRIPTION	KEY
RECORD_NAME	Char	1	8	8	Upper	Value: LEAVEACC	
SSN	Char	9	9	9		Social Security Number	
EMPLID	Char	18	11	11	Upper	EmplID	K
EMPL_RCD	Nbr	29	3	3		Empl Rcd Nbr	K
COMPANY	Char	32	3	3	Upper	Company	K
PLAN_TYPE	Char	35	2	2	Upper	Plan Type	K
					Value	Description	
					0	General Deduction	
					10	Medical	
					11	Dental	
					14	Vision	
					1Y	Dental - Dependents	
					1Z	Medical - Dependents	
					20	Life	
					21	Supplemental Life	
					25	Dependent Life	
					27	Supplemental Life - 1st 20000	
					2X	Supp Life > $50,000	
					30	Short-Term Disability	
					47	Nonelective Contributions	
					48	Employer Only	
					49	Section 457	
					4Y	OPERS	
					4Z	Administrative Fee	
					50	Sick	
					51	Vacation	
					60	Flex Spending Health - U.S.	
					61	Flex Spending Dependent Care	
					70	PERS	
					7Y	PERS 3	
					7Z	PERS 2	
					82	Pension Plan 1 - U.S.	
ACCRUAL_PROC_DT	Date	37	10	10		Accrual Process Date - YYYYMMDD	K
SERVICE_HRS	Sign	47	11	6.3-		Hours of Service	
HRS_CARRYOVER	Sign	58	13	5.6-		Hours Carried Over-Prev Year	
HRS_EARNED_YTD	Sign	71	12	4.6-		Hours Earned Year-to-Date	
HRS_TAKEN_YTD	Sign	83	9	4.3-		Hours Taken Year-to-Date	
HRS_ADJUST_YTD	Sign	92	9	4.3-		Hours Adjusted Year-to-Date	
HRS_BOUGHT_YTD	Sign	101	9	4.3-		Hours Bought Year-to-Date	
HRS_SOLD_YTD	Sign	110	9	4.3-		Hours Sold Year-to-Date	
SERVICE_HRS_UNPROC	Sign	119	9	4.3-		Service Hours Unprocessed	
HRS_TAKEN_UNPROC	Sign	128	9	4.3-		Hours Taken Unprocessed	
HRS_ADJUST_UNPROC	Sign	137	9	4.3-		Hours Adjusted Unprocessed	
HRS_BOUGHT_UNPROC	Sign	146	9	4.3-		Hours Bought Unprocessed	
HRS_SOLD_UNPROC	Sign	155	9	4.3-		Hours Sold Unprocessed	
		Total Length	163				

PEOPLESOFT								LEGACY					
FIELD NAME	TYPE	START POS	RAW LENG	MASK	FORMAT	DESCRIPTION	KEY	LEGACY	FIELD	TYPE	LENG	CONVERSION RULE	ISSUES / Comments
RECORD_NAME	Char	1	8	8	Upper	Value: COMPLEAV							
SSN	Char	9	9	9		Social Security Number							
EMPLID	Char	18	11	11	Upper	EmplID	K	APSLV	LVXX-R-SSN	Numeric	9	Load program will lookup SSN on the PeopleSoft PERS_NID table to find the Emplid.	
EMPL_RCD	Nbr	29	3	3		Empl Rcd Nbr	K	APSEMAG APSPSPF APSPSPH	EMAG-C-AGCY (Agency) PSPF-C-ACCT (Activity Code) PSPH-C-CLASS (JFD Class)	Numeric Numeric Alpha	3 6 7	Extract file must include Agency, Department, and Job Code. Based on these values, the load program will look in the PS_JOB table to determine EMPL_RCD. Note: Agency in extract = Company in PeopleSoft. Department = Department and Job Code = Job Code.	Under the right circumstances, an employee CAN earn leave at multiple agencies. In the case of Sick and Annual Leave, the leave would be pro-rated at both agencies. In the case of actual comp time, the employee must be paid for any time worked at the sp
DUR	Date	32	10	10		Date Under Report - YYYYMMDD	K					The extract program will provide the Go-live date in the extract file.	In the Agency Payroll Leave System, leave accrued and earned is posted on a monthly basis. Actual leave usage is posted on a daily basis.
TRC	Char	42	5	5	Upper	Time Reporting Code	K					While the TRC does not come from the legacy system, the extract program will provide the TRC based on what field the balance is coming from. See Crosswalk for values.	See the COMP_TIME_PLAN field below for mapping of Legacy codes to PeopleSoft Comp Plans.
COMP_LEAV_IND	Char	47	4	4	Upper	Effect On Comp/Leave	K	APSLV	LVXX-Q-BAL-COMP LVXX-Q-BAL-HOLID LVXX-Q-BAL-SHARE LVXX-Q-BAL-ENFRCE LVXX-Q-BAL-ORG	Signed Signed Signed Signed Signed	6 6 6 6 6	Because we are converting current balances and all balances must be positive then the COMP_LEAV_IND will be "CERN" in each case. The extract program will provide this value in each case.	Each leave type balance creates its own record. Each APSLV segment can create up to five (5) entries in this table
					Value	Description							
					CERN	Comp Time Earned							
					CTKN	Comp Time Taken							
					LTKN	Leave Taken							
					NO	No Comp Time Effect							

PEOPLESOFT								LEGACY					
FIELD NAME	TYPE	START POS	RAW LENG	MASK	FORMAT	DESCRIPTION	KEY	LEGACY	FIELD	TYPE	LENG	CONVERSION RULE	ISSUES / Comments
					RULE	Avoid Replacing by Rules							
COMP_TIME_PLAN	Char	51	10	10	Upper	Compensatory Time Off Plan						The extract program will provide the Comp Time Plan based on what field the balance is coming from. See Crosswalk for values.	
EXP_DT	Date	61	10	10		Expected Completion Date						DUR + Exp DT (see cross walk for Exp DT for each of the Comp Plans). The extract program will calculate and provide this value.	
TL_QUANTITY	Sign	71	20	12.6-		Quantity			LVXX-Q-BAL-COMP LVXX-Q-BAL-HOLID LVXX-Q-BAL-	Signed Dec Signed Dec	6 6 6	Since we are converting balances and all plans should have a positive or zero balance, the quantity should never be less than zero. For each accrual field listed in the APSLV segment create a new table entry if the value is greater than zeroes.	Each leave balance creates its own record. Each APSLV segment has the potential of creating five (5) entries in this table
END_BAL	Sign	91	9	4.3-		End Balance						(Same as TL_QUANTITY) Since we are converting balances and all plans should have a positive or zero balance, the quantity should never be less than zero. Since this is the same as TL_QUANTITY the load	Unlike the Agency Payroll Leave System, in PeopleSoft this is a running balance. It will need to be calculated during the load instead
FILLER	Char	100	64			Spaces							
		Total Leng	163										